



IMMIGRATION SERVICE

Employer of Record (EOR) Services in the Netherlands

Relocate your team to the Netherlands through EOR services

- ✓ Access global talent through EOR while avoiding the lengthy and costly process of securing recognized sponsor status with the IND.
- ✓ Beyond Consultancy combines Payroll/EOR services with recognized sponsor status, enabling residence permits to be obtained in as little as 1–3 months.
- ✓ Beyond Consultancy acts as the employer of record, managing legal compliance, payroll, and salary requirements for highly skilled migrants.

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Phone number	Preferred contact method
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Our EOR service in the Netherlands is trusted by clients from 50+ countries

Beyond Consultancy has earned the trust of clients across 50+ countries by delivering professional immigration and business support, facilitating successful relocation under the Highly Skilled Migrant scheme.

Why choose the Netherlands?

1. Fast-track immigration process

The Highly Skilled Migrant programme offers a **priority procedure through IND-recognized sponsors**, significantly reducing waiting times compared to standard immigration routes.

2. Quality of life

The Netherlands has one of the highest quality of life due to different factors such as cost of living, safety, connectivity, healthcare, education and environmental standards. It is the place to be to build a future for yourself as well as your children.

3. No language barriers

English is widely spoken in both professional and daily environments, making it easy to integrate and communicate.

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Key advantages of our EOR service in the Netherlands

- ✓ **Simplified immigration process**
With our **recognized IND sponsorship**, applications are handled faster and more efficiently.
- ✓ **Family inclusion**
Your **spouse and children** can join you in the Netherlands and access full rights, including education and healthcare.
- ✓ **Work freedom for spouse**
Your partner is allowed to **work without requiring a separate work permit**.
- ✓ **30% tax ruling**
Benefit from substantial tax advantages, including up to **30% of your income being tax-free** (subject to eligibility).



✓ **Path to permanent residency or citizenship**
After 5 years, you may apply for **permanent residency** (A2 Dutch) or **Dutch citizenship** (B1 Dutch).

✓ **High quality of life**
Enjoy **excellent healthcare, education, infrastructure**, and a strong work-life balance.



Trusted by clients from 50+ countries

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What is included in our Dutch EOR services

✓ IND application via recognized sponsor

We submit your application directly as a licensed IND sponsor, ensuring a faster and more reliable process.

✓ Full payroll & sponsorship structure

We provide the required employment and sponsorship setup so you can legally live and work in the Netherlands.

✓ Employment contract & compliance setup

We prepare a compliant employment contract in line with IND requirements.

✓ MVV visa coordination (if applicable)

We support and guide you through the MVV entry visa process at the Dutch consulate.

Legal & administrative support

Preparation of the IND application file, drafting of the employment agreement, setup of payroll administration, coordination of the residence permit process, and continuous support throughout the entire procedure.

Who is our Dutch EOR service for

Non-EU professionals seeking to live and work in the Netherlands through a structured, legally compliant arrangement, as well as companies aiming to relocate employees or entire teams to the Netherlands.

This programme is well-suited for those looking for a reliable, fast-track route to Dutch residency via the Highly Skilled Migrant scheme.

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Our 5-step relocation process

1 Intake & eligibility check

We assess your profile and structure your case in line with IND requirements to ensure a smooth and compliant application.

2 | Documentation & employment setup

We prepare all required documents, including your employment agreement and supporting files for the Highly Skilled Migrant application.

3 | IND application submission

As a recognized sponsor, we submit your application directly to the IND through the fast-track procedure.

4 | MVV visa & approval

Once approved, you receive your MVV visa (if required) and can prepare for your move to the Netherlands.

5 | Arrival & onboarding in the Netherlands

We guide you through the final steps, including residence permit collection, registration, and starting your new role.

How long does the process take?

Thanks to our status as a recognized IND sponsor, Highly Skilled Migrant applications are usually processed **within 2 to 3 weeks**.

If an MVV visa is required, it is typically issued within an **additional 2 to 3 weeks**, enabling a fast and efficient relocation to the Netherlands.

What our clients say about our Netherlands EOR service

✓ | Luca Moretti

We have worked with Beyond Consultancy for several years through their employer of record (EOR) services in the Netherlands. They managed employment setup, payroll, and immigration coordination in a clear and professional way. The process has always been smooth, compliant, and well-structured. Their team is reliable and responsive, and I can confidently recommend them for international hiring.

✓ | Aisha Rahman

We used Beyond Consultancy's EOR services to employ staff in the Netherlands, and the experience was excellent. They handled employment contracts, payroll, and IND-related processes in an organized and efficient manner. Their detail-oriented and solution-driven approach made the entire process stress-free. Highly recommended for companies expanding into the Dutch market.

✓ | Daniel Johansson

Beyond Consultancy supported our expansion into the Netherlands through their EOR solution. They managed employment contracts, payroll, and residence permit coordination with great attention to detail. Their structured and proactive approach ensured everything ran smoothly, and we are very satisfied with their ongoing support.

Additional services



Relocation & administrative setup

We support your relocation to the Netherlands by arranging key administrative steps such as BSN registration, bank account setup, health insurance, and other essential services to ensure a smooth start.



Housing & settlement support

We assist you in navigating the housing market and provide guidance in securing suitable accommodation for you and your family.



Education & family support

We support families with school search and provide guidance to ensure a smooth transition and comfortable integration in the Netherlands.

Frequently asked questions about employer of record (EOR) services in the Netherlands

Below you can find answers to the most important questions regarding employer of record (EOR) services in the Netherlands, including requirements, process, and key benefits.

∨ Do I need a recognized sponsor to apply?

∨ How does the EOR system work?

∨ Do you provide job placement?

∨ Can my family join me?

∨ Do I need to speak Dutch?

∨ What are the salary requirements?

∨ What happens if I change jobs?

∨ What happens after 5 years?

∨ How long does the process take?

∨ Can I apply without a company in the Netherlands?

∨ Is the application guaranteed to be approved?

∨ Do I need to be in the Netherlands during the process?

∨ What costs are involved in the process?

∨ What happens if my application is rejected?

∨ Can I travel within Europe with this permit?

∨ Can I apply for a mortgage in the Netherlands?

∨ Will I receive support after arrival?

∨ Can I switch to another residence permit later?

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Starting a business in the Netherlands is made easy with Beyond Consultancy. We help fulfill the dreams of those who want to set up a company in the Netherlands and obtain a residence permit.

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